



Helane Seikaly Attorney

After graduating from Southern Methodist University with degrees in Political Science and French, Helane Seikaly spent a year working in Dallas on a Texas Gubernatorial campaign before attending law school in Houston. While in law school, Helane became very involved in South Texas' nationally renowned Advocacy Program. While she was there, she competed in many mock trial tournaments, winning the American Bar Association's sponsored Labor & Employment Mock Trial Tournament in 2012.

Because of her passion for being in the courtroom, Helane accepted a position at the Harris County District Attorney's Office as an intern in the felony division. During her third year of law school, she first chaired a jury trial with minimal supervision by the prosecutor. She received a favorable verdict.

During law school, Helane became very passionate about labor and employment law which led her to an internship at the Equal Employment Opportunity Commission (EEOC) in Houston to further gain inside experience to real world employment issues.

During her time with the EEOC, Helane assisted Administrative Law Judges with preliminary hearings on discrimination claims filed by Federal employees. She also wrote decisions for the Administrative Law Judges on motions for summary judgment usually filed by Federal agencies.

Because of her love for France, after college Helane spent a year in a small French town in the center of Burgundy, France teaching English to high school students. While she was there, she was able to take advantage of traveling all over France to experience the country like a local. She also attended the largest wine festival in all of France.

If not a lawyer... the host of her own show on the Travel Channel!

Projects

- Train City employees on state and federal anti-harassment policies
- Advise Human Resources Departments on application of pension plans under CalPERS



- Conduct legal research in a variety of areas including labor and employment law, municipal law, property law, election law and water law
 - Advise Human Resources Departments on issues regarding the Americans with Disabilities Act, the Age Discrimination in Employment Act, and anti-discrimination laws until Title VII and the Department of Fair Employment and Housing
 - Advise Human Resources Departments on issues regarding union activity
 - Draft City Councilmember Handbook and Code of Ethics and Civility
 - Draft Employee Handbooks
 - Draft motions and pleadings in litigation disputes
- Credentials**
- J.D., South Texas College of Law (Dean’s Honor List)
 - B.A., French and Political Science, Southern Methodist University
 - Member, California Bar Labor and Employment Law Section
 - Member, California Political Attorneys Association
 - Member, Texas Bar Labor and Employment Law Section
 - Registered with the United States Eastern District of California
 - Registered with the United States Northern District of California
 - Registered with the United States Northern District of Texas
 - Member of the Dallas Association of Young Lawyers Leadership Class, 2014-2015
 - The Heart of the South Texas Advocacy Award, 2013
 - Recipient of the Houston Bar Association Labor & Employment Law Scholarship, 2013
 - Phi Delta Phi Legal Honor Society—Wood Inn
 - 2012 Winner of the American Bar Association Labor and Employment Mock Trial Competition
 - Fluent in French



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